# VA Pathways Orientation for Interns Module 3















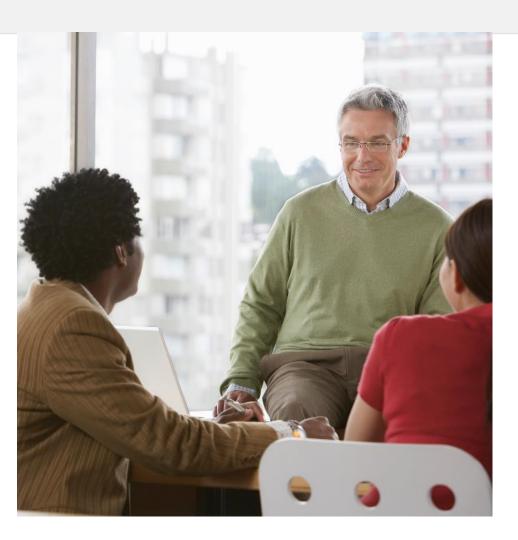
# Objectives for Module 3



- Set the stage for success
- Know what I bring to the table
- Know where I fit in
- Stay proactive



## Set the Stage for Success



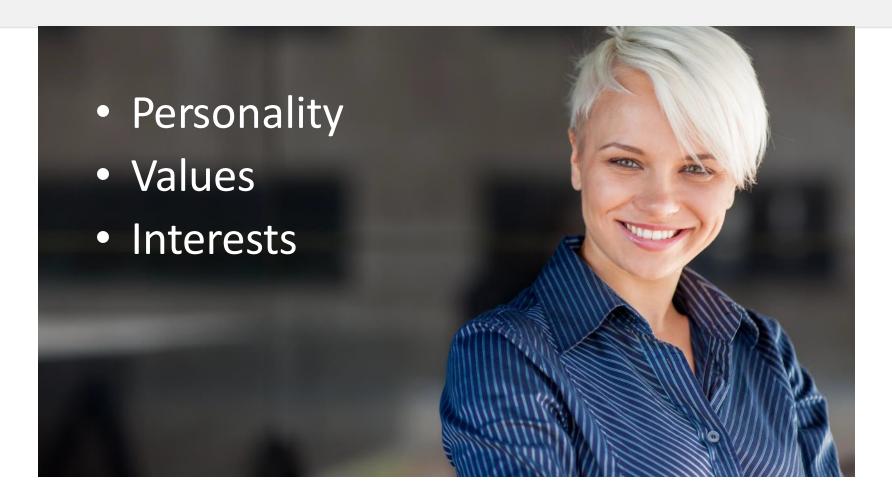
- Review responsibilities
- Ask clarifying questions
- Check in frequently
- Know indicators of success
- Give time to adjust







# Know What I Bring to the Table









#### Know Where I Fit In



- The organization
- The profession or job
- The team
- The work







## **Stay Proactive**



- Get Feedback
- Plan Ahead
- Request Letter of Recommendation







# Frequently Asked Questions



- Does my internship need to be related to my academic field of study?
  - Yes, field of study or interest
- Can my internship turn into a full-time position?
  - Yes, option must be indicated in Job announcement, conditions met for conversion
- Can I contact the Pathways Program Management Office directly with a question?

-Yes, email: pathways@va.gov



# **Next Steps**

- Download Companion Guide and Master Checklist for Interns
- Connect to your supervisor and HR representative and start to fill out required forms





