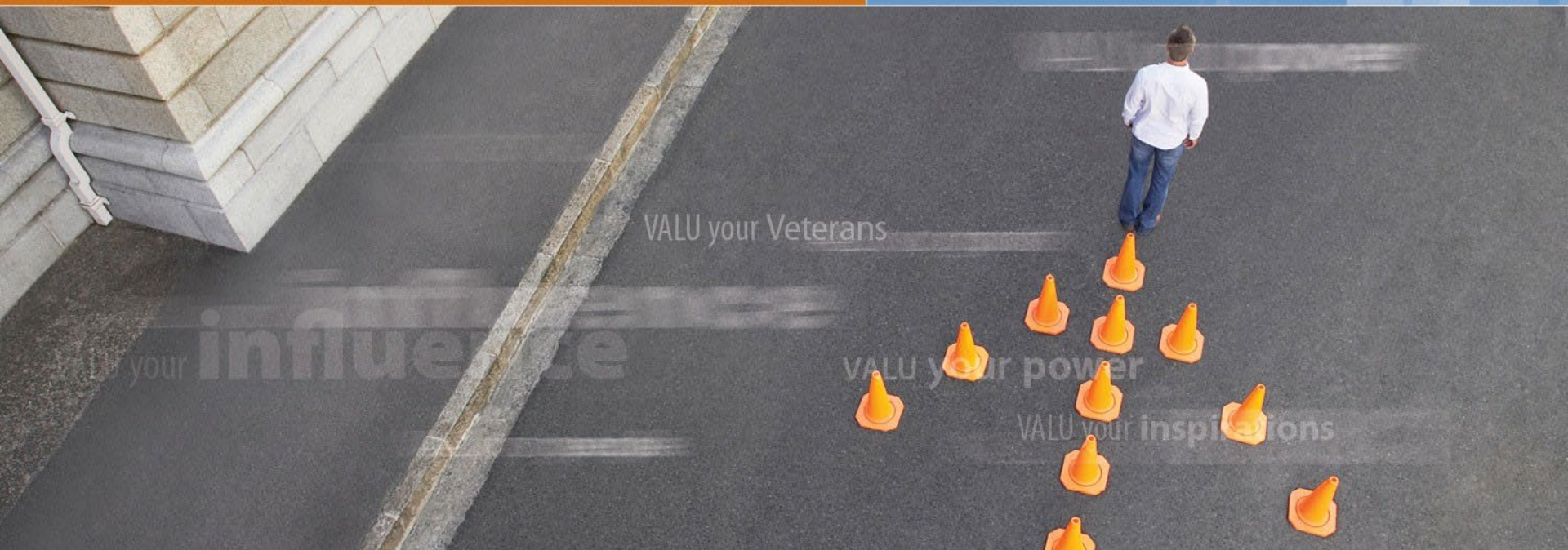


VA Pathways Orientation – Module 1



U.S. Department
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Module 1

Introduction to Pathways and the Pathways Program Management Office



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Objectives for Module 1



- To learn about Pathways and why it is important to VA
- To know how the Pathways Program Management Office can help me succeed

What is Pathways?

- Executive Order by President Obama
- Three Programs:
 - ✓ Internships
 - ✓ Recent Graduates
 - ✓ Presidential Management Fellows



Rob Shriver

This video about Pathways was published in May, 2012 and explains why Pathways was established and more about each program. Click on the image to connect to the video or [view it directly here.](#)

Why Pathways at the VA?

- Service to Veterans
- Need for talent
- Opportunity in wide range of careers



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The Pathways Program Management Office (PPMO)

- Purpose
- Roles and Responsibilities
- Resources



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PPMO Purpose

To support Pathways participants, human resource professionals, and others across VA to successfully implement and administer Pathways Programs.



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PPMO Roles and Responsibilities

- Guidance on Pathways Policies and Procedures
- Support those involved with Pathways Programs
- Promote Pathways opportunities and best practices



PPMO Resources

- **Pathways Orientation**
<https://www.va.gov/EMPLOYEE/pathways-orientation/>
- **Pathways Companion Guide**
- **Program Checklists**
- **Policy References**
 - [Pathways Final Rule \(5 CFR 362\)](#)
 - [VA Pathways Handbook 5005, Update 90](#)
 - [OPM Pathways Programs Handbook](#)
 - [OPM FAQs](#)



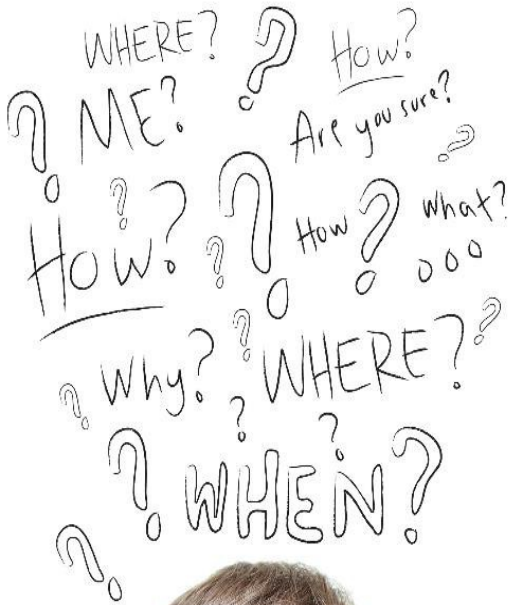
PPMO Contact Information

Email: pathways@va.gov



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Frequently Asked Questions



- Can I move from one Pathways program to another?
 - Not typical, but in certain circumstances one can move from one to another
- What if I don't have my VA email yet?
 - contact your supervisor or mentor for assistance
- Can I be hired after completing Pathways program?
 - Yes, there may be an option for conversion to a term or permanent position

Next Steps

Review Module 2 – Program specific requirements, forms and procedures



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