



## Welcome Pathways Participant,

We are pleased that you are coming on board and thank you for choosing the Department of Veterans Affairs (VA) in this important next step of your career. Your Pathways experience is as important to us as it is to you. Therefore, we aim to provide you with the knowledge, resources and support you need to achieve your goals and to become a valued member of the VA community.

Like other new employees, you will likely be attending a new employee orientation that covers standard forms and procedures that need to be completed and followed. In addition, we have created a **Pathways Orientation** that addresses the requirements for completing your program, an introduction to resources to support your progress, and tips on how to make the most of your Pathways experience.

### Start Your Orientation Now>>

1. Complete the training modules for the Pathways program you are in. The orientation materials are listed on the [Pathways Orientation page](#).
2. Review the VA Pathways Companion Guide for Participants to better understand the requirements of the program.

If you have questions or need additional support, ask your supervisor or HR representative or contact the PPMO. Our email is [pathways@va.gov](mailto:pathways@va.gov).

Sincerely,

*Dionn Henderson*

VA Pathways Program Officer  
Human Capital Services Center