



## Competing on Health Equity – Organizational Assessment

Please check ONE response for each statement that best fits your assessment of your organization.

Environmental Factors that Support Competing on Health Equity	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
1. Improving equity of care and service is one of the major priorities of my organization/unit.	<input type="checkbox"/>				
2. My organization/unit has a clear definition for “health equity”.	<input type="checkbox"/>				
3. My organization/unit sees improving health equity as a “competitive advantage” – not just a regulatory issue (JCAHO, CLER, CLAS standards).	<input type="checkbox"/>				
4. Our local customers (Veterans, Congress, senior leaders, employees, academic partners/affiliates, etc.) are driving us to improve health equity in a measurable way.	<input type="checkbox"/>				
5. We have established a business case for improving health equity.	<input type="checkbox"/>				
Engaging Clinicians to Improve Health Equity	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
6. My organization/unit is making significant investments in the clinical leaders required to foster improvement to eliminate healthcare disparities.	<input type="checkbox"/>				
7. We have an effective incentive/compensation model that rewards improvements that address healthcare disparities among vulnerable Veterans.	<input type="checkbox"/>				
8. My organization/unit is making significant investments in the tools and technologies needed to address healthcare disparities and achieve health equity for all Veterans.	<input type="checkbox"/>				
Progress on Competing on Health Equity	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
9. My organization/unit has a comprehensive plan on how to improve health equity (short-term vs. long term goals, timelines, etc.).	<input type="checkbox"/>				
10. We have several significant health equity quality improvement initiatives underway at this time.	<input type="checkbox"/>				
11. We have made significant process improvements as a result of these initiatives.	<input type="checkbox"/>				
12. We have achieved clear improvements in “outcomes” as a result of the health equity quality improvement and policy projects.	<input type="checkbox"/>				
13. We have been able to increase our revenues or reduce operational costs substantially due to our efforts to eliminate health and healthcare disparities.	<input type="checkbox"/>				