

DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table

Cleveland - 20.82 %

NURSE SCHEDULE for PA's & EFDA's										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$40,556	\$41,908	\$43,260	\$44,612	\$45,964	\$47,316	\$48,668	\$50,019	\$51,371	\$52,723
ASSOCIATE	\$47,438	\$49,019	\$50,601	\$52,182	\$53,764	\$55,345	\$56,927	\$58,508	\$60,090	\$61,671
FULL	\$55,127	\$56,964	\$58,802	\$60,640	\$62,477	\$64,315	\$66,153	\$67,990	\$69,828	\$71,666
INTERMEDIATE	\$66,697	\$68,921	\$71,144	\$73,367	\$75,590	\$77,813	\$80,036	\$82,259	\$84,482	\$86,705
SENIOR	\$79,943	\$82,608	\$85,274	\$87,939	\$90,604	\$93,269	\$95,935	\$98,600	\$101,265	\$103,931
CHIEF	\$95,062	\$98,231	\$101,401	\$104,570	\$107,739	\$110,908	\$114,077	\$117,246	\$120,415	\$123,584
ASST. DIRECTOR	\$112,335	\$116,079	\$119,823	\$123,567	\$127,312	\$131,056	\$134,800	\$138,544	\$142,289	\$146,033
DIRECTOR	\$132,136	\$136,541	\$140,946	\$145,351	\$149,756	\$154,161	\$158,567	\$162,972	\$167,377	\$170,800*

Office of the Chief Human Capital Officer
Effective January 5, 2020

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2020 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>