

**DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table**

Las Vegas - 17.68 %

NURSE SCHEDULE for PA's & EFDA's										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$39,502	\$40,818	\$42,135	\$43,452	\$44,769	\$46,086	\$47,403	\$48,720	\$50,036	\$51,353
ASSOCIATE	\$46,205	\$47,745	\$49,286	\$50,826	\$52,366	\$53,907	\$55,447	\$56,988	\$58,528	\$60,069
FULL	\$53,694	\$55,484	\$57,274	\$59,064	\$60,854	\$62,643	\$64,433	\$66,223	\$68,013	\$69,803
INTERMEDIATE	\$64,964	\$67,129	\$69,295	\$71,460	\$73,625	\$75,791	\$77,956	\$80,121	\$82,287	\$84,452
SENIOR	\$77,865	\$80,461	\$83,057	\$85,653	\$88,249	\$90,845	\$93,441	\$96,037	\$98,633	\$101,230
CHIEF	\$92,592	\$95,679	\$98,765	\$101,852	\$104,939	\$108,026	\$111,112	\$114,199	\$117,286	\$120,373
ASST. DIRECTOR	\$109,415	\$113,062	\$116,709	\$120,356	\$124,003	\$127,650	\$131,297	\$134,944	\$138,591	\$142,237
DIRECTOR	\$128,702	\$132,993	\$137,283	\$141,574	\$145,864	\$150,155	\$154,446	\$158,736	\$163,027	\$167,317

**Office of the Chief Human Capital Officer
Effective January 5, 2020**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2020 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>