

**DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table**

Other Nonforeign Areas - 15.95 %

NURSE SCHEDULE for PA's & EFDA's										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$38,921	\$40,218	\$41,516	\$42,813	\$44,111	\$45,408	\$46,706	\$48,003	\$49,301	\$50,598
ASSOCIATE	\$45,525	\$47,043	\$48,561	\$50,079	\$51,597	\$53,114	\$54,632	\$56,150	\$57,668	\$59,186
FULL	\$52,905	\$54,668	\$56,432	\$58,195	\$59,959	\$61,723	\$63,486	\$65,250	\$67,013	\$68,777
INTERMEDIATE	\$64,009	\$66,143	\$68,276	\$70,409	\$72,543	\$74,676	\$76,810	\$78,943	\$81,077	\$83,210
SENIOR	\$76,721	\$79,278	\$81,836	\$84,394	\$86,952	\$89,510	\$92,068	\$94,626	\$97,183	\$99,741
CHIEF	\$91,231	\$94,272	\$97,313	\$100,355	\$103,396	\$106,437	\$109,479	\$112,520	\$115,562	\$118,603
ASST. DIRECTOR	\$107,807	\$111,400	\$114,993	\$118,587	\$122,180	\$125,773	\$129,367	\$132,960	\$136,553	\$140,146
DIRECTOR	\$126,810	\$131,037	\$135,265	\$139,492	\$143,720	\$147,948	\$152,175	\$156,403	\$160,630	\$164,858

**Office of the Chief Human Capital Officer
Effective January 5, 2020**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Coverage Area: Alaska, Hawaii, Other Nonforeign Areas listed in 5 CFR 591.205 excluding Alaska and Hawaii