

**DEPARTMENT OF VETERANS AFFAIRS**  
**Veterans Health Administration**  
**Title 38, U.S.C. Sec. 7404 Salary Table**

**San Diego - 29.77 %**

NURSE SCHEDULE for PA's & EFDA's										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$43,560	\$45,012	\$46,464	\$47,916	\$49,368	\$50,821	\$52,273	\$53,725	\$55,177	\$56,629
ASSOCIATE	\$50,952	\$52,650	\$54,349	\$56,048	\$57,746	\$59,445	\$61,144	\$62,842	\$64,541	\$66,240
FULL	\$59,210	\$61,184	\$63,158	\$65,132	\$67,105	\$69,079	\$71,053	\$73,027	\$75,001	\$76,974
INTERMEDIATE	\$71,638	\$74,026	\$76,414	\$78,802	\$81,189	\$83,577	\$85,965	\$88,353	\$90,740	\$93,128
SENIOR	\$85,865	\$88,728	\$91,590	\$94,453	\$97,316	\$100,179	\$103,041	\$105,904	\$108,767	\$111,629
CHIEF	\$102,104	\$105,508	\$108,912	\$112,316	\$115,720	\$119,124	\$122,528	\$125,931	\$129,335	\$132,739
ASST. DIRECTOR	\$120,656	\$124,678	\$128,699	\$132,721	\$136,743	\$140,764	\$144,786	\$148,807	\$152,829	\$156,850
DIRECTOR	\$141,924	\$146,656	\$151,387	\$156,119	\$160,850	\$165,581	\$170,313	\$170,800*	\$170,800*	\$170,800*

\*Rate limited to level IV of the Executive Schedule

**Office of the Chief Human Capital Officer**  
**Effective January 5, 2020**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2020 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>