

DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table

Dallas - 24.98 %

NURSE SCHEDULE for EFDAs										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$42,372	\$43,784	\$45,197	\$46,609	\$48,021	\$49,433	\$50,846	\$52,258	\$53,670	\$55,082
ASSOCIATE	\$49,562	\$51,214	\$52,867	\$54,519	\$56,171	\$57,823	\$59,475	\$61,128	\$62,780	\$64,432
FULL	\$57,595	\$59,514	\$61,434	\$63,354	\$65,273	\$67,193	\$69,113	\$71,032	\$72,952	\$74,872
INTERMEDIATE	\$69,684	\$72,007	\$74,331	\$76,654	\$78,977	\$81,301	\$83,624	\$85,947	\$88,271	\$90,594
SENIOR	\$83,523	\$86,307	\$89,092	\$91,877	\$94,661	\$97,446	\$100,230	\$103,015	\$105,799	\$108,584
CHIEF	\$99,319	\$102,630	\$105,941	\$109,251	\$112,562	\$115,873	\$119,183	\$122,494	\$125,805	\$129,116
ASST. DIRECTOR	\$117,365	\$121,277	\$125,189	\$129,101	\$133,012	\$136,924	\$140,836	\$144,748	\$148,660	\$152,572
DIRECTOR	\$138,053	\$142,655	\$147,256	\$151,858	\$156,460	\$161,062	\$165,663	\$170,265	\$172,500*	\$172,500*

*Rate limited to level IV of the Executive Schedule

Office of the Chief Human Capital Officer
Effective - January 3, 2021

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:
<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>