

**DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table**

Philadelphia - 26.04 %

NURSE SCHEDULE for EFDAs										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$42,731	\$44,156	\$45,580	\$47,004	\$48,428	\$49,853	\$51,277	\$52,701	\$54,125	\$55,550
ASSOCIATE	\$49,982	\$51,649	\$53,315	\$54,981	\$56,647	\$58,314	\$59,980	\$61,646	\$63,312	\$64,979
FULL	\$58,083	\$60,019	\$61,955	\$63,891	\$65,827	\$67,763	\$69,699	\$71,635	\$73,571	\$75,507
INTERMEDIATE	\$70,275	\$72,618	\$74,961	\$77,304	\$79,647	\$81,990	\$84,333	\$86,676	\$89,020	\$91,363
SENIOR	\$84,231	\$87,039	\$89,848	\$92,656	\$95,464	\$98,272	\$101,080	\$103,888	\$106,697	\$109,505
CHIEF	\$100,161	\$103,500	\$106,839	\$110,178	\$113,517	\$116,855	\$120,194	\$123,533	\$126,872	\$130,211
ASST. DIRECTOR	\$118,360	\$122,305	\$126,250	\$130,196	\$134,141	\$138,086	\$142,031	\$145,976	\$149,921	\$153,866
DIRECTOR	\$139,224	\$143,865	\$148,505	\$153,146	\$157,787	\$162,428	\$167,069	\$171,709	\$172,500*	\$172,500*

*Rate limited to level IV of the Executive Schedule

**Office of the Chief Human Capital Officer
Effective - January 3, 2021**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in those portions of the continental United States not located within another locality pay area. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, severance pay and pay administration purposes.

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>