

**DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table**

San Francisco - 41.44 %

NURSE SCHEDULE for EFDAs	1			2			3			4			5			6			7			8			9			10			
	JUNIOR	\$47,952	\$49,551	\$51,149	\$52,747	\$54,345	\$55,944	\$57,542	\$59,140	\$60,739	\$62,337																				
ASSOCIATE	\$56,089	\$57,959	\$59,829	\$61,699	\$63,569	\$65,439	\$67,308	\$69,178	\$71,048	\$72,918																					
FULL	\$65,180	\$67,352	\$69,525	\$71,697	\$73,870	\$76,042	\$78,215	\$80,387	\$82,560	\$84,732																					
INTERMEDIATE	\$78,861	\$81,491	\$84,120	\$86,749	\$89,379	\$92,008	\$94,638	\$97,267	\$99,896	\$102,526																					
SENIOR	\$94,523	\$97,674	\$100,826	\$103,977	\$107,128	\$110,279	\$113,431	\$116,582	\$119,733	\$122,884																					
CHIEF	\$112,400	\$116,146	\$119,893	\$123,640	\$127,387	\$131,133	\$134,880	\$138,627	\$142,374	\$146,120																					
ASST. DIRECTOR	\$132,822	\$137,249	\$141,676	\$146,103	\$150,530	\$154,957	\$159,384	\$163,812	\$168,239	\$172,666																					
DIRECTOR	\$156,235	\$161,442	\$166,650	\$171,858	\$172,500*	\$172,500*	\$172,500*	\$172,500*	\$172,500*	\$172,500*																					

*Rate limited to level IV of the Executive Schedule

**Office of the Chief Human Capital Officer
Effective - January 3, 2021**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>