

DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table

Denver - 28.1 %

CLINICAL OPTOMETRIST & CHIROPRACTOR										
	1	2	3	4	5	6	7	8	9	10
ASSOCIATE	\$72,995	\$75,428	\$77,860	\$80,293	\$82,726	\$85,158	\$87,591	\$90,024	\$92,456	\$94,889
FULL	\$87,491	\$90,408	\$93,325	\$96,242	\$99,158	\$102,075	\$104,992	\$107,909	\$110,826	\$113,743
INTERMEDIATE	\$104,038	\$107,505	\$110,973	\$114,441	\$117,908	\$121,376	\$124,844	\$128,311	\$131,779	\$135,247
SENIOR	\$122,941	\$127,039	\$131,137	\$135,235	\$139,333	\$143,431	\$147,529	\$151,627	\$155,725	\$159,823
CHIEF	\$144,612	\$149,432	\$154,253	\$159,073	\$163,894	\$168,714	\$173,535	176,300*	176,300*	176,300*

*Rate limited to level IV of the Executive Schedule

Effective - January 1, 2022
Chief Human Capital Officer
Effective

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page:
[Locality Pay Area Definitions \(opm.gov\)](https://www.opm.gov/policy-data-oversight/pay-grades/)