

DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table

Hawaii - 20.4 %

NURSE SCHEDULE for EFDAs										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$41,717	\$43,108	\$44,499	\$45,889	\$47,280	\$48,670	\$50,061	\$51,452	\$52,842	\$54,233
ASSOCIATE	\$48,796	\$50,422	\$52,049	\$53,676	\$55,302	\$56,929	\$58,555	\$60,182	\$61,809	\$63,435
FULL	\$56,705	\$58,595	\$60,485	\$62,376	\$64,266	\$66,156	\$68,046	\$69,937	\$71,827	\$73,717
INTERMEDIATE	\$68,608	\$70,894	\$73,180	\$75,467	\$77,753	\$80,040	\$82,326	\$84,612	\$86,899	\$89,185
SENIOR	\$82,232	\$84,974	\$87,715	\$90,457	\$93,198	\$95,940	\$98,681	\$101,423	\$104,164	\$106,906
CHIEF	\$97,784	\$101,043	\$104,303	\$107,562	\$110,821	\$114,080	\$117,339	\$120,599	\$123,858	\$127,117
ASST. DIRECTOR	\$115,551	\$119,403	\$123,255	\$127,106	\$130,958	\$134,809	\$138,661	\$142,513	\$146,364	\$150,216
DIRECTOR	\$135,920	\$140,450	\$144,981	\$149,512	\$154,042	\$158,573	\$163,103	\$167,634	\$172,165	\$176,300*

Office of the Chief Human Capital Officer
Effective - January 1, 2022

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page:

[Locality Pay Area Definitions \(opm.gov\)](https://www.opm.gov/policy-data-oversight/pay-areas/)