

**DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table**

Philadelphia - 26.95 %

NURSE SCHEDULE for EFDAs										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$43,987	\$45,453	\$46,919	\$48,386	\$49,852	\$51,318	\$52,785	\$54,251	\$55,717	\$57,183
ASSOCIATE	\$51,450	\$53,165	\$54,880	\$56,596	\$58,311	\$60,026	\$61,741	\$63,456	\$65,171	\$66,886
FULL	\$59,790	\$61,783	\$63,776	\$65,769	\$67,762	\$69,755	\$71,748	\$73,741	\$75,735	\$77,728
INTERMEDIATE	\$72,340	\$74,751	\$77,161	\$79,572	\$81,983	\$84,394	\$86,805	\$89,215	\$91,626	\$94,037
SENIOR	\$86,706	\$89,596	\$92,487	\$95,378	\$98,268	\$101,159	\$104,049	\$106,940	\$109,831	\$112,721
CHIEF	\$103,104	\$106,540	\$109,977	\$113,413	\$116,850	\$120,286	\$123,723	\$127,159	\$130,596	\$134,033
ASST. DIRECTOR	\$121,838	\$125,899	\$129,960	\$134,021	\$138,082	\$142,143	\$146,205	\$150,266	\$154,327	\$158,388
DIRECTOR	\$143,314	\$148,091	\$152,868	\$157,645	\$162,422	\$167,199	\$171,977	\$176,300*	\$176,300*	\$176,300*

*Rate limited to level IV of the Executive Schedule

**Office of the Chief Human Capital Officer
Effective - January 1, 2022**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in those portions of the continental United States not located within another locality pay area. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, severance pay and pay administration purposes.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page:

[Locality Pay Area Definitions \(opm.gov\)](https://www.opm.gov/policy-data-oversight/pay-grades/)