

DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table

Houston - 34.47 %

CLINICAL OPTOMETRIST & CHIROPRACTOR	1	2	3	4	5	6	7	8	9	10
ASSOCIATE	\$79,766	\$82,425	\$85,083	\$87,742	\$90,400	\$93,059	\$95,717	\$98,376	\$101,034	\$103,693
FULL	\$95,607	\$98,794	\$101,981	\$105,168	\$108,355	\$111,542	\$114,728	\$117,915	\$121,102	\$124,289
INTERMEDIATE	\$113,689	\$117,478	\$121,268	\$125,057	\$128,846	\$132,636	\$136,425	\$140,215	\$144,004	\$147,793
SENIOR	\$134,346	\$138,824	\$143,302	\$147,780	\$152,258	\$156,736	\$161,213	\$165,691	\$170,169	\$174,647
CHIEF	\$158,026	\$163,294	\$168,561	\$173,828	\$179,095	\$183,500*	\$183,500*	\$183,500*	\$183,500*	\$183,500*

*Rate limited to level IV of the Executive Schedule

Office of the Chief Human Capital Officer
Effective - January 1, 2023

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

[Locality Pay Area Definitions 2023 \(opm.gov\)](https://www.opm.gov/policy-data-oversight/pay-grades/)