

**DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table**

Austin - 19.4 %

NURSE SCHEDULE for EFDAs										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$43,068	\$44,503	\$45,938	\$47,373	\$48,808	\$50,244	\$51,679	\$53,114	\$54,549	\$55,984
ASSOCIATE	\$50,375	\$52,054	\$53,732	\$55,411	\$57,090	\$58,769	\$60,447	\$62,126	\$63,805	\$65,484
FULL	\$58,539	\$60,490	\$62,441	\$64,392	\$66,343	\$68,294	\$70,245	\$72,196	\$74,147	\$76,098
INTERMEDIATE	\$70,827	\$73,187	\$75,548	\$77,909	\$80,269	\$82,630	\$84,990	\$87,351	\$89,711	\$92,072
SENIOR	\$84,892	\$87,722	\$90,552	\$93,382	\$96,211	\$99,041	\$101,871	\$104,701	\$107,530	\$110,360
CHIEF	\$100,948	\$104,313	\$107,677	\$111,042	\$114,407	\$117,771	\$121,136	\$124,501	\$127,865	\$131,230
ASST. DIRECTOR	\$119,290	\$123,266	\$127,242	\$131,218	\$135,194	\$139,170	\$143,146	\$147,122	\$151,098	\$155,074
DIRECTOR	\$140,316	\$144,993	\$149,670	\$154,347	\$159,024	\$163,701	\$168,378	\$173,055	\$177,732	\$182,409

**Office of the Chief Human Capital Officer
Effective - January 1, 2023**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:
[Locality Pay Area Definitions 2023 \(opm.gov\)](https://www.opm.gov/policy-data-oversight/pay-locations/)