

**DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table**

Des Moines - 17.13 %

NURSE SCHEDULE for EFDA's										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$42,249	\$43,657	\$45,065	\$46,472	\$47,880	\$49,288	\$50,696	\$52,104	\$53,512	\$54,920
ASSOCIATE	\$49,417	\$51,064	\$52,711	\$54,358	\$56,005	\$57,651	\$59,298	\$60,945	\$62,592	\$64,239
FULL	\$57,426	\$59,340	\$61,254	\$63,168	\$65,082	\$66,996	\$68,910	\$70,824	\$72,738	\$74,652
INTERMEDIATE	\$69,480	\$71,796	\$74,112	\$76,427	\$78,743	\$81,059	\$83,374	\$85,690	\$88,006	\$90,321
SENIOR	\$83,278	\$86,054	\$88,830	\$91,606	\$94,382	\$97,158	\$99,934	\$102,710	\$105,486	\$108,262
CHIEF	\$99,029	\$102,329	\$105,630	\$108,931	\$112,232	\$115,532	\$118,833	\$122,134	\$125,435	\$128,735
ASST. DIRECTOR	\$117,022	\$120,923	\$124,823	\$128,724	\$132,624	\$136,524	\$140,425	\$144,325	\$148,226	\$152,126
DIRECTOR	\$137,649	\$142,237	\$146,825	\$151,413	\$156,001	\$160,589	\$165,177	\$169,765	\$174,353	\$178,941

**Office of the Chief Human Capital Officer
Effective - January 1, 2023**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in those portions of the continental United States not located within another locality pay area. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, severance pay and pay administration purposes.

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

[Locality Pay Area Definitions 2023 \(opm.gov\)](https://www.opm.gov/policy-data-oversight/pay-areas/)