

**DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table**

Dallas - 26.91 %

NURSE SCHEDULE for EFDAs	1		2		3		4		5		6		7		8		9		10	
JUNIOR	\$47,928	\$49,525	\$51,123	\$52,721	\$54,319	\$55,917	\$57,514	\$59,112	\$60,710	\$62,308										
ASSOCIATE	\$56,060	\$57,928	\$59,796	\$61,664	\$63,532	\$65,401	\$67,269	\$69,137	\$71,005	\$72,873										
FULL	\$65,145	\$67,317	\$69,488	\$71,660	\$73,831	\$76,003	\$78,174	\$80,345	\$82,517	\$84,688										
INTERMEDIATE	\$78,820	\$81,447	\$84,074	\$86,701	\$89,328	\$91,955	\$94,582	\$97,209	\$99,836	\$102,463										
SENIOR	\$94,473	\$97,622	\$100,770	\$103,919	\$107,068	\$110,216	\$113,365	\$116,514	\$119,662	\$122,811										
CHIEF	\$112,341	\$116,086	\$119,831	\$123,576	\$127,321	\$131,066	\$134,811	\$138,557	\$142,302	\$146,047										
ASST. DIRECTOR	\$132,753	\$137,178	\$141,604	\$146,029	\$150,454	\$154,880	\$159,305	\$163,730	\$168,156	\$172,581										
DIRECTOR	\$156,151	\$161,356	\$166,560	\$171,765	\$176,970	\$182,174	\$187,379	\$191,900*	\$191,900*	\$191,900*										

*Rate limited to level IV of the Executive Schedule

**Office of the Chief Human Capital Officer
Effective - January 14, 2024**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated above. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.