

DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table
Rest of the United States - 16.82 %

NURSE SCHEDULE for EFDAs										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$44,117	\$45,588	\$47,059	\$48,529	\$50,000	\$51,471	\$52,942	\$54,412	\$55,883	\$57,354
ASSOCIATE	\$51,603	\$53,322	\$55,042	\$56,762	\$58,481	\$60,201	\$61,920	\$63,640	\$65,360	\$67,079
FULL	\$59,966	\$61,965	\$63,964	\$65,962	\$67,961	\$69,960	\$71,959	\$73,958	\$75,956	\$77,955
INTERMEDIATE	\$72,553	\$74,972	\$77,390	\$79,808	\$82,226	\$84,644	\$87,062	\$89,481	\$91,899	\$94,317
SENIOR	\$86,962	\$89,860	\$92,759	\$95,657	\$98,555	\$101,453	\$104,352	\$107,250	\$110,148	\$113,047
CHIEF	\$103,409	\$106,856	\$110,304	\$113,751	\$117,198	\$120,646	\$124,093	\$127,541	\$130,988	\$134,435
ASST. DIRECTOR	\$122,198	\$126,272	\$130,345	\$134,419	\$138,492	\$142,566	\$146,639	\$150,713	\$154,787	\$158,860
DIRECTOR	\$143,736	\$148,527	\$153,318	\$158,109	\$162,900	\$167,690	\$172,481	\$177,272	\$182,063	\$186,854

Office of the Chief Human Capital Officer
Effective - January 14, 2024

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in those portions of the continental United States not located within another locality pay area. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, severance pay and pay administration purposes.