

**DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table
RATES OF BASIC PAY**

Houston - 35 %

NURSE SCHEDULE for EFDA	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$51,849	\$53,577	\$55,305	\$57,033	\$58,761	\$60,489	\$62,217	\$63,945	\$65,673	\$67,401
ASSOCIATE	\$60,647	\$62,668	\$64,689	\$66,710	\$68,731	\$70,752	\$72,773	\$74,794	\$76,815	\$78,836
FULL	\$70,477	\$72,826	\$75,175	\$77,524	\$79,873	\$82,222	\$84,571	\$86,920	\$89,269	\$91,618
INTERMEDIATE	\$85,270	\$88,112	\$90,954	\$93,795	\$96,637	\$99,479	\$102,321	\$105,162	\$108,004	\$110,846
SENIOR	\$102,203	\$105,611	\$109,018	\$112,425	\$115,833	\$119,240	\$122,648	\$126,055	\$129,462	\$132,870
CHIEF	\$121,534	\$125,585	\$129,636	\$133,688	\$137,739	\$141,791	\$145,842	\$149,893	\$153,945	\$157,996
ASST. DIRECTOR	\$143,616	\$148,403	\$153,190	\$157,977	\$162,764	\$167,551	\$172,338	\$177,125	\$181,913	\$186,700
DIRECTOR	\$168,930	\$174,560	\$180,191	\$185,822	\$191,453	\$195,200*	\$195,200*	\$195,200*	\$195,200*	\$195,200*

*Rate limited to level IV of the Executive Schedule

**Office of the Chief Human Capital Officer
Effective - January 12, 2025**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated above. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.