

**DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table
RATES OF BASIC PAY**

San Antonio - 18.78 %

NURSE SCHEDULE for EFDA	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$45,620	\$47,140	\$48,661	\$50,181	\$51,701	\$53,222	\$54,742	\$56,263	\$57,783	\$59,303
ASSOCIATE	\$53,361	\$55,139	\$56,917	\$58,695	\$60,473	\$62,251	\$64,030	\$65,808	\$67,586	\$69,364
FULL	\$62,009	\$64,076	\$66,143	\$68,209	\$70,276	\$72,343	\$74,410	\$76,477	\$78,543	\$80,610
INTERMEDIATE	\$75,025	\$77,525	\$80,026	\$82,526	\$85,026	\$87,527	\$90,027	\$92,527	\$95,028	\$97,528
SENIOR	\$89,924	\$92,922	\$95,920	\$98,918	\$101,916	\$104,914	\$107,912	\$110,910	\$113,908	\$116,906
CHIEF	\$106,932	\$110,496	\$114,061	\$117,625	\$121,190	\$124,755	\$128,319	\$131,884	\$135,448	\$139,013
ASST. DIRECTOR	\$126,361	\$130,572	\$134,784	\$138,996	\$143,208	\$147,420	\$151,632	\$155,844	\$160,056	\$164,268
DIRECTOR	\$148,633	\$153,587	\$158,542	\$163,496	\$168,450	\$173,405	\$178,359	\$183,313	\$188,267	\$193,222

*Rate limited to level IV of the Executive Schedule

**Office of the Chief Human Capital Officer
Effective - January 12, 2025**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated above. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.