



U.S. Department of Veterans Affairs

Office of the Chief Human Capital Officer

## VA Title 38 and Hybrid Title 38 Occupations

### Title 38 Positions

Title	Occ Series
Advanced Practice Nurse	0610 (previously 0605)
Chiropractor	0601 (previously 0604)
Dentist	0680
Expanded-function dental auxiliaries	0601
Optometrist	0662
Physician Assistants	0603
Physicians	0602
Podiatrist	0668
Registered Nurses	0610

### Hybrid Title 38 Positions

Title	Occ Series	FPL
Acupuncturist	GS-0601	11
Addiction Therapist (Bachelor's Prepared)	GS-0101	09
Addiction Therapist (Licensed Master's)	GS-0101	11
Audiologist/Speech-Language Pathologist	GS-0665	12
Biomedical Engineer	GS-0858	12
Biomedical Equipment Support Specialist	GS-1601	11
Blind Rehabilitation Specialist	GS-0601	11
VIST Coordinator	GS-0601	12
Blind Rehabilitation Outpatient Specialist	GS-0601	12
Certified Respiratory Therapist	GS-0640	07
Chaplain	GS-0060	11
Clinical Dietetic Technician	GS-0640	07
Clinical Perfusionist	GS-0601	12
Clinical Laboratory Scientist (formerly Medical Technologist)	GS-0644	11
Cytotechnologist	GS-0601	09
*Data Scientist	GS-1560	

Dental Assistant	GS-0681	06
Dental Hygienist	GS-0682	09
Diagnostic Medical Physicist	GS-0601	13
Diagnostic Radiologic Technologist	GS-0647	08
Dietitian	GS-0630	11
*Economist	GS-0110	
Genetic Counselor	GS-0601	11
Health And Wellness Coach	GS-0101	09
Health Technician (Audiology)	GS-0640	06
Health Technician (Audiology & Speech-Language Pathology)	GS-0640	06
Health Technician (Hearing Instrument Specialist)	GS-0640	06
Health Technician (Massage Therapy)	GS-0640	07
Health Technician (Ophthalmology)	GS-0640	08
Health Technician (Optometry)	GS-0640	07
Health Technician (Podiatrist)	GS-0640	07
Health Technician (Speech-Language Pathology)	GS-0640	06
Health Technician (Telehealth Clinical)	GS-0640	06
Healthcare Engineer	GS-0801	12
Histopathology Technician	GS-0646	06
Histopathology Technologist	GS-0601	09
Kinesiotherapist	GS-0635	11
Licensed Practical or Vocational Nurse	GS-0620	06
Licensed Professional Mental Health Counselor	GS-0183	11
Marriage and Family Therapist	GS-0182	11
Medical Instrument Technician		
Specializations:		
Anesthesia	GS-0649	08
Cardiac Catheterization	GS-0649	08
Electrocardiograph (EKG)	GS-0649	07
Electroencephalograph (EEG)	GS-0649	08
Gastroenterology	GS-0649	07
Perfusion	GS-0649	10
Hemodialysis	GS-0649	08
Pulmonary Function	GS-0649	08
Diagnostic Ultrasound	GS-0649	08
Echocardiography	GS-0649	08
Polysomnography	GS-0649	08
Vascular	GS-0649	08
Medical Record Administrator/Specialist	GS-0669	11

Medical Record Technician	GS-0675	07
Medical Record Technician (Cancer Registry)	GS-0675	08
Medical Record Technician (Coder)	GS-0675	08
Medical Record Technician (Health Information Tech)	GS-0675	07
Medical Record Technician (Release of Information)	GS-0675	06
Medical Supply Technician (Sterile Processing)	GS-0622	06
Medical Support Assistant	GS-0679	05
Medical Technician**	GS-0645	06
Nuclear Medicine Technologist	GS-0601	09
Nursing Assistant	GS-0621	05
Occupational Therapist	GS-0631	12
Occupational Therapy Assistant	GS-0636	08
Orthotist-Prosthetist	GS-0667	11
Licensed Pharmacist	GS-0660	12
Pharmacy Technician	GS-0661	06
Physical Therapist	GS-0633	12
Physical Therapy Assistant	GS-0636	08
*Program Analyst (Informatics)	GS-0343	
Prosthetic Representative	GS-0672	11
Psychologist	GS-0180	13
Recreation and Creative Arts Therapist	GS-0638	11
Recreation Assistant (Tai Chi/Qigong Instructor)	GS-0189	06
Recreation Assistant (Yoga Instructor)	GS-0189	06
Recreation Specialist (Yoga Therapy)	GS-0188	09
Registered Radiologist Assistant	GS-0601	09
Registered Respiratory Therapist	GS-0601	11
Rehabilitation Counselor	GS-0101	11
Social Science Specialist (Crisis Responder)	GS-0101	11
Social Worker	GS-0185	11
Speech-Language Pathologist	GS-0665	12
*Statistician	GS-1530	
Therapeutic Medical Physicist	GS-0601	13
Therapeutic Radiologic Technologist	GS-0648	09
Therapeutic Radiologic Technologist (Dosimetrist)	GS-0648	11

\*For the Statisticians, Economists, Program Analyst (Informatics), and Data Scientists occupations, the full performance levels (FPLs) for the purposes of this listing occupations are pending the completion of the VA-specific qualification standard development process. HR Offices must continue to follow the guidance issued on March

1, 2023 in the OCHCO Bulletin entitled [Interim Implementation Guidance for New Hybrid Title 38 Occupations Established Under Public Law \(P.L.\) 117-328, Section 183, Expansion of Hiring Authorities for Certain Classes of Research Occupations dated December 29, 2022](#).

\*\*Note: Positions performing primarily phlebotomy work and/or not performing the work described in the qualifications standard, remain Title 5 Medical Technician, GS-0645 positions.

For questions, contact Recruitment and Placement Policy Service, Policy and Legislation Team at [RPPSPolicy@va.gov](mailto:RPPSPolicy@va.gov).