



Veterans Employed in the Federal Executive Branch: Fiscal Year 2012

Prepared by the National Center for Veterans Analysis and Statistics

January 2015

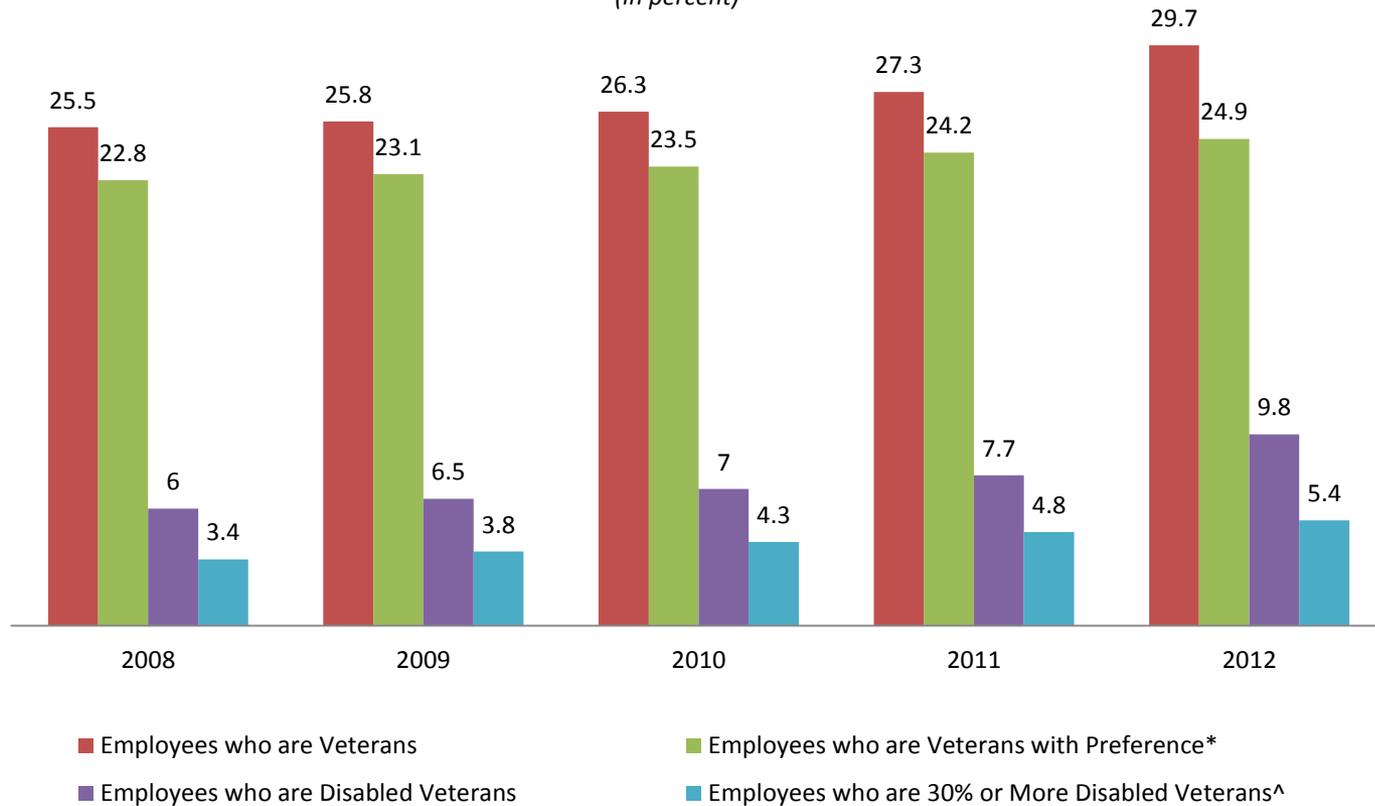
Data Source

Employment of Veterans in the Federal Executive Branch Fiscal Year 2012

- On November 9, 2009, President Barack Obama signed Executive Order 13518, Employment of Veterans in the Federal Government, establishing the Veterans Employment Initiative
- *Employment of Veterans in the Federal Executive Branch Fiscal Year (FY) 2012* was prepared by the Office of Personnel Management pursuant to Executive Order 13158 and published in October 2013. According to this report, 29.7% of the Federal Executive Branch's employees were Veterans in FY2012, which was a 4.2% increase over the 25.5% figure from FY2008
- *Employment of Veterans in the Federal Executive Branch Fiscal Year (FY) 2012* can be accessed at <http://www.fedshirevets.gov/hire/hrp/reports/EmploymentOfVets-FY12.pdf>
- On-board employees refers to any employee, including seasonal and non-seasonal, temporary and permanent, and part-time and full-time employees
- New hires refers to any newly employed individual, including seasonal and non-seasonal, temporary and permanent, and part-time and full-time employees

Thirty percent of Federal Executive Branch employees were Veterans in FY2012, which was a 4.2 percentage point increase from FY2008

On-Board Federal Employees who are Veterans FY 2008 - FY 2012
(in percent)



*To receive preference a Veterans must have been discharged under honorable conditions and must be disabled or served on active duty in the Armed Forces during certain specified time periods or in military campaigns. Military retirees at the rank of Major/Lieutenant Commander or higher are not eligible unless they are disabled.

^VA has given these Veterans a compensable service-connected disability of 30% or more .

Departments of Defense, Transportation, and Veterans Affairs employed the largest proportion of Veterans

On-Board Veterans in Federal Executive Agencies FY2012

(in percent)

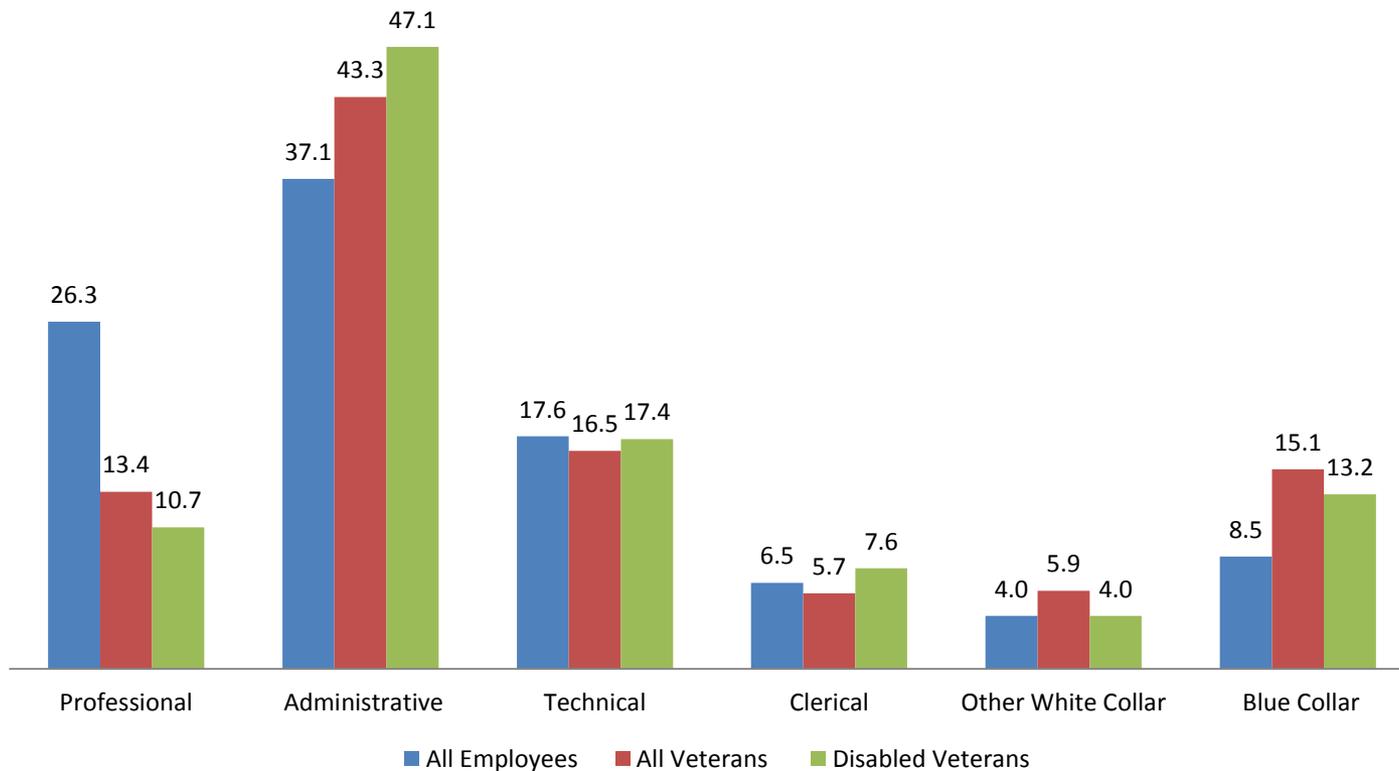
	Employees who are Veterans	Employees who are Veterans with Preference	Employees who are Disabled Veterans*	Employees who are 30% or More Disabled Veterans
Defense	46.8	39.9	15.5	9.4
Transportation	35.9	26.5	8.0	3.2
Veterans Affairs	32.2	25.8	13.1	6.7
Homeland Security	27.4	22.4	6.4	3.1
Justice	23.8	17.2	4.3	2.0
Energy	21.3	17.6	5.9	2.7
Labor	19.8	18.3	8.7	4.7
State	18.8	16.2	6.0	3.1
Interior	15.9	14.0	5.0	2.1
HUD	14.3	13.2	5.8	3.0
Commerce	11.6	9.9	2.9	1.1
Treasury	11.3	9.3	3.6	1.7
Agriculture	11.2	10.3	3.4	1.6
Education	9.7	8.0	2.9	1.3
HHS	6.6	6.3	2.3	1.1
Total	29.7	24.9	9.8	5.4

*The disabled Veteran classification includes those with a compensable service-connected disability of 30% or more.

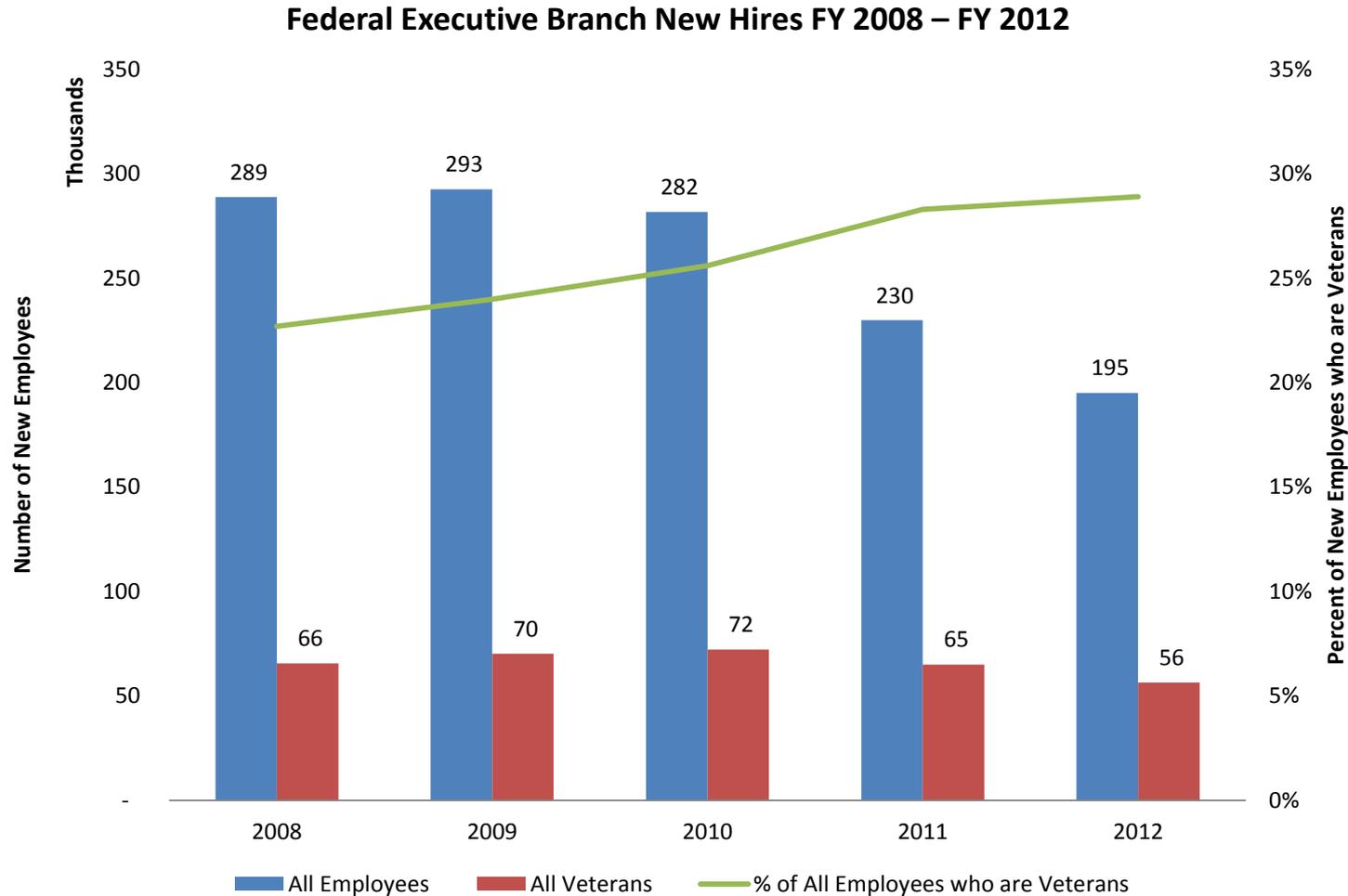
Most Veterans in the Federal Executive Branch worked in administrative jobs

Employment by Occupational Category FY 2012

(in percent)

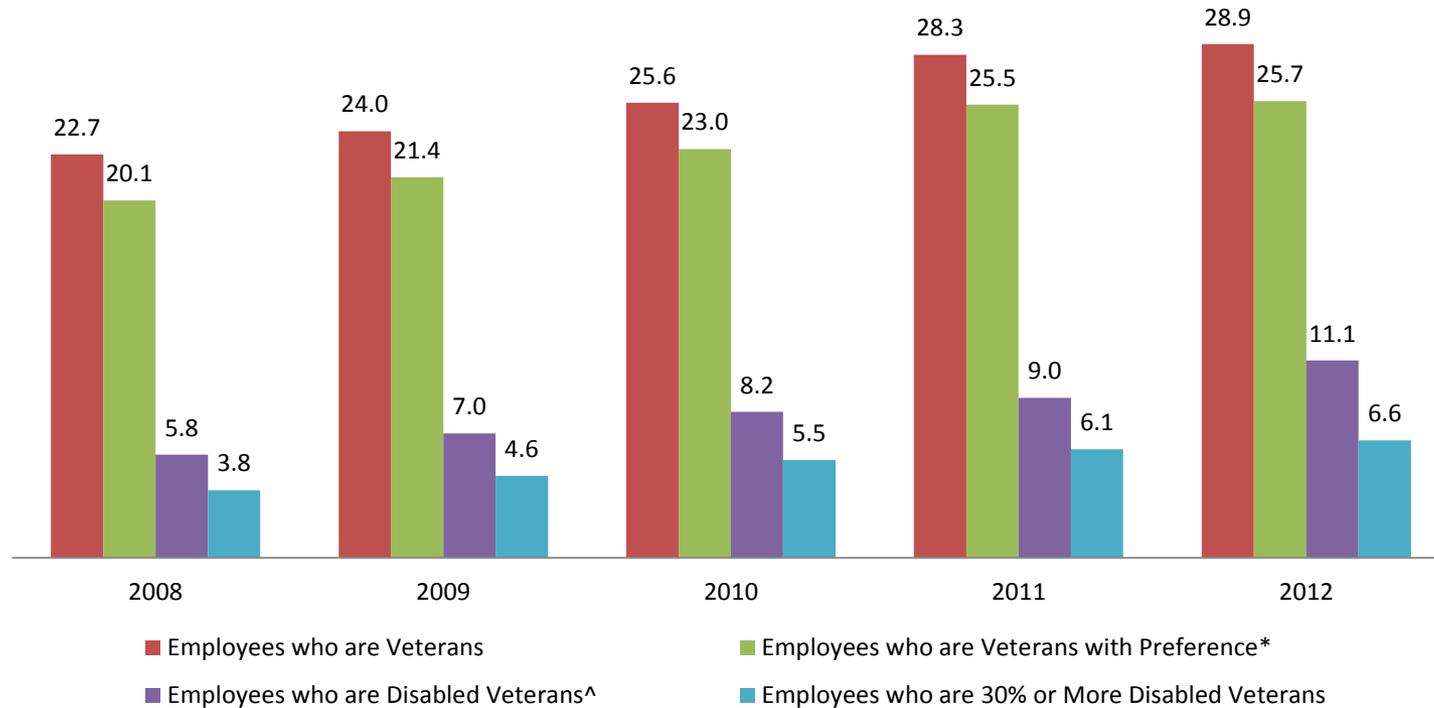


Proportion of Veterans among new hires increased 6.2 percentage points despite 32.5 percent decrease in hiring from FY2008 to FY2012



New hires for disabled Veterans nearly doubled from FY 2008 to FY 2012

Federal Executive Branch New Veteran Hires FY 2012
(in percent)



^ The disabled Veteran classification includes those with a compensable service-connected disability of 30% or more.

*To receive preference a Veterans must have been discharged under honorable conditions and must be disabled or served on active duty in the Armed Forces during certain specified time periods or in military campaigns. Military retirees at the rank of Major/Lieutenant Commander or higher are not eligible unless they are disabled.

Departments of Defense, Veterans Affairs, and Transportation had largest proportion of new hires who were Veterans

Veteran New Hires in Federal Executive Agencies FY2012
(in percent)

	New Hires who are Veterans	Percent of all New Hires who are Veterans with Preference	Percent of all New Hires who are Disabled Veterans	Percent of all New Hires who are 30% or More Disabled Veterans
Defense	45.9	40.6	14.9	10.3
Veterans Affairs	34.0	29.7	18.0	9.5
Transporation	33.8	30.6	12.2	6.8
Labor	30.4	28.6	15.5	9.7
Justice	27.4	25.5	7.9	4.4
Homeland Security	24.9	22.4	8.0	4.7
Energy	18.7	14.9	5.9	2.7
State	16.6	12.7	5.1	2.6
Interior	14.7	13.4	5.2	2.4
Treasury	13.6	12.8	6.7	3.6
HUD	12.9	11.5	7.1	3.8
Commerce	11.1	10.2	3.7	1.4
Education	10.5	9.2	4.4	3.7
Agriculture	8.0	7.3	2.6	1.3
HHS	7.3	6.9	2.7	1.4
Total	28.9	25.7	11.1	6.6

Summary

- 29.7% of Federal Executive Branch employees were Veterans in FY2012, which was a 4.2% increase from FY2008
- From FY2008 to FY2012, as the number of new hires decreased 32%, the percent of new hires who were Veterans increased 6 percentage points
- Many Veteran federal employees worked in blue collar and administrative jobs
- From FY2008 to FY2012, the percent of federal employees who were Veterans and the percent who were disabled Veterans increased by 4.2 percentage points and 3.8 percentage points respectively
- The Department of Defense had the largest percent of employees and new hires who were Veterans. Departments of Transportation and Veterans' Affairs were in the top three for both employees and new hires who were Veterans

Contact Information For This Report

Department of Veterans Affairs
Office of Policy and Planning
National Center for Veterans Analysis and Statistics

For general inquiries, please contact us at
VANCVAS@va.gov